

PERSON SPECIFICATION

Vacancy Ref: A2802

| Criteria | Essential/ Desirable | * Application Form/ Supporting Statements/ Interview |
|--|----------------------|--|
| A PhD in Occupational or Health Psychology, Health Research, or a relevant social sciences discipline | Essential | Application form |
| Postdoctoral research experience using mixed methods in a work or health setting | Desirable | Application form |
| Experience of obtaining and working in accordance with ethics approvals, and conducting data management in accordance with GDPR principles. | Essential | Application form |
| Knowledge and experience of process evaluation, and/or implementation research | Essential | Application form/Supporting Statements/Interview |
| Knowledge of using the Consolidated Framework for Implementation Research | Desirable | Supporting Statements/Interview |
| Experience of conducting research interviews (e.g. over the telephone) | Essential | Supporting Statements/Interview |
| Experience of collecting data using online surveys (e.g. via Qualtrics) | Essential | Supporting Statements/Interview |
| Evidence of conducting quantitative analysis approaches (e.g. correlations, group difference analyses, internal reliability) and qualitative analysis (e.g. thematic analysis) and reporting skills, using appropriate software (e.g. SPSS, NVivo) | Essential | Application form/ Supporting Statements/Interview |
| Experience of using online technology for audio transcription (e.g. NVivo Transcribe, DScript) | Desirable | Application form/ Supporting Statements/Interview |
| The ability to work flexibly and adapt to changing priorities and timescales, and to travel within the UK (mainly North West) when required (overnight trips are unlikely) | Essential | Interview |
| Ability to manage competing priorities and multiple deadlines and work independently | Essential | Interview |
| Evidenced ability to write to academic publication standards | Essential | Application form/ Supporting Statements |
| Experience of research in organisations and/or with employee groups or volunteers | Desirable | Application form/ Supporting Statements/Interview |

| | | |
|---|-----------|---|
| | | |
| Experience of developing learning resources, such as training materials or a toolkit, for lay audiences | Desirable | Application form/ Supporting Statements |
| Experience working in multi-disciplinary teams and with expert advisors | Essential | Application form/ Supporting Statements/Interview |

*

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement as part of their application to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.